

KAITIAKI SISTERS POLICY:

Updated by Chairperson
Dated: 17/06/2018
Next Update: 17/06/2021

CODE OF CONDUCT:

Introduction.

At Kaitiaki Sisters an Incorporated Society we value the diversity of our communities and environments. This policy is intended to promote wellness for all our members, our relationships and their environments.

This policy supports the OFFICIAL RULE BOOK of the Society and is maintained by the Society Committee. For more information please contact your Committee Member Marcial Keesing at kaitiakisisters@gmail.com or write to “The Chairperson”, 106 Kaimoana Street, Weymouth 2103. Alternatively view the Humans Rights Act 1993, <http://legislation.govt.nz/act/public/1993/0082/latest/DLM304217.html>

Code of Conduct of the Society.

Members are required under section 15.0 of the Official Rule Book of the Society to respect others whereby their dignity is maintained at all times. **Respect** as recognised by the Society to include the following;

- That members receive quality resources that will enable that person to carry out the objective (s) of the Society
- The Society views respect that enables others to feel valued for their contributions towards the Societies objective (s) and mission statement.
- To respect the cultural rights and indigenous entitlements of others



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- To respect the property of others including writing for permission to use any information or artwork belonging to Kaitiaki Sisters an Incorporated Society
- To respect the personal space of others in which they occupy

Respecting others is understood by the Society as;

“Acknowledging that the worth of one’s self can only be measured by the value and dignity we place in others”

Other Codes of Conduct that promote the wellness of all members whereby members must abide by these Acts but not limited to these Acts and includes any related policies.

- The Treaty of Waitangi Act 1997
- Humans Rights Act 1993
- Employment Relations Act 2000
- Employments Contracts Act 1991

Failing to abide by the rules of the Society may result in the following;

- Verbal warning
- Written warning
- Stand-down of membership
- Mediation with an appropriate mediator
- Attend a formal meeting with a senior member with warning
- Review of membership
- Termination of membership

MK – Chairperson for the Society.

Kaitiaki Sisters

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